

THE JOSEPH GROH FOUNDATION

A Beacon of Hope

BENEFITS SUMMARY

Short and Long Term Disability and Life Insurance



Never Look Back * Never Give Up * Remain Positive

Joe Groh's vision for small business owners is for them to be able to attract the best employees, with the best benefits that other contractors can't offer – all while giving your employees and their families security and peace of mind.

Supplemental Benefits

Short Term Disability Long Term Disability Life Insurance - 25k or 50K

- 24/7 Employee Assistance Program (EAP) Emergency
- Travel Assistance and Identity Theft Protection



The Joseph Groh Foundation is not only dedicated to providing financial assistance for those connected to the contracting industry who are living with life altering disabilities, but also to advocating for pathways to affordable short/long-term disability insurance for employees of small businesses in the contracting industry.

ATTRACT THE BEST WITH BENEFITS THE OTHER CONTRACTORS CAN'T OFFER

- **Option One**

- Short Term, Long Term Disability and 25k Life
- Cost to Employer per employee \$0.31 per hour / \$53.17 per month

- **Option Two**

- Short Term, Long Term Disability and 50k Life
- Cost to Employer per employee \$0.33 per hour / \$57.56 per month.

*Cost to Employer above is based on an employee earning \$52,000 per year and a company with 23 EE's and can vary as all plans are based on age, salary, gender, occupation and industry

Why was the Joseph Groh Foundation Started?

Joe is a son of the trades. His father, grandfather, uncle, cousin, brother and all three children either have, or currently are making their living in one of the construction trades. Joe began his career working for contractors, and for the next 35 years worked for distributors and manufacturers in the HVAC industry. In 2008, Joe was rendered a quadriplegic as the result of a bicycle accident during an aerobic ride along the trails of Lake Grapevine, Texas. Starting this foundation is Joe's way of giving back to an industry which has been so prolific in the life of his family.

To find out more about Joe, please visit the foundation's website at www.josephgrohfoundation.org, and click on About Us to read Joe's story.

Knowing that life had suddenly and unalterably changed, Joe vowed to never look back, never give up, and remain positive.

Any connection or reference to the Joseph Groh Foundation is solely to inform and direct interested individuals to the appropriate information